



MEETING MINUTES OF THE CITY COUNCIL

City Council Chambers
448 East 1st Street, Room 190
City of Salida, Colorado
Wednesday, March 23, 2016 7:00 p.m.

SPECIAL MEETING OF THE CITY COUNCIL OF THE CITY OF SALIDA, COLORADO.

1. CALL MEETING TO ORDER
2. PLEDGE OF ALLEGIANCE
3. ROLL CALL

All were present with the exception of Councilmember Bowers and Councilmember Hallett.

4. EXECUTIVE SESSION

Brown motioned to enter into executive session for discussion of a personnel matter under C.R.S. Section 24-6-402(4)(f)(I) and not involving: any specific employees who have requested discussion of the matter in open session; any member of this body or any elected official; the appointment of any person to fill an office of this body or of an elected official; or personnel policies that do not require the discussion of matters personal to particular employees. Granzella seconded the motion.

Brown-Kovacic stated that there is a structure in the code and was not sure if that was being followed. Brown-Kovacic continued to stated that the Council has authority over policy and was not sure it would be an appropriate discussion for the Council.

Rogers did not feel the Council should discuss the issue and was concerned whether the Council should be having the discussion.

Kahn stated that the session is properly noticed.

In a 2-2 vote, THE MOTION FAILED. Rogers and Brown-Kovacic had the dissenting votes.

MacDonald explained that the City Administrator is the manager of staff, but some of the daily human resource responsibilities have been delegated to the Finance Director.

Rogers asked what the advice from CIRSA was. Kahn stated that it would not be an appropriate discussion for an open session.

Granzella asked if Council should be informed or notified of changes in staff. MacDonald stated that staff keeps Council apprised of any changes but communicating in advance is not something that has been done in the past.

Kahn stated that there could be a broader discussion of policy in a properly noticed meeting.

Rogers clarified that she wanted to have a broad discussion, not specific details. Rogers referenced guidelines provided by CIRSA.

Brown stated that it is unfortunate that an opportunity is being missed to review the policies and determine if there are weaknesses.

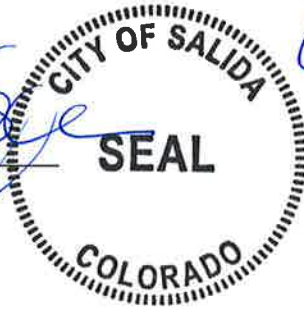
Discussion continued.

5. ADJOURN

Brown motioned to adjourn at 7:22 P.M. Rogers seconded the motion. With all in favor, THE MOTIONC ARRIED.

[SEAL]


City Clerk /Deputy




Mayor