



MEMORANDUM

Date: June 4, 2013
To: Mayor Stephens and City Council
From: Jan Schmidt
Subject: General items

This will be the first work session at the new time set by the council during the May 7th session. The main topic is the “path forward” for Centennial Park; however, we have a number of items for discussion during the hour scheduled for the work session. I am providing this memo to provide information in advance of the meeting to help facilitate the discussion so that we can cover these items in the time available.

- I. Centennial Park & Hot Springs Aquatic Center – Next Steps
- II. Stew Brown – Trains & UPPR
- III. Tree Carving at Riverside Park
- IV. Salida Mountain Trails update
- V. Council Compensation

I. Centennial Park & Hot Springs Aquatic Center – Next Steps

Over the last few years, City Council has directed staff and our consultants to create a Master Plan for improvements to Centennial Park and the Hot Springs Pool. To date a Proposed Master Plan; Facilities Analysis; Operations Analysis and a Building Assessment have been completed and the results have been presented to the Citizens and Council. Staff will present an overview of the past work and lay out some options for the future of Centennial Park and the Hot Springs Pool for Council consideration.

II. Trains & UPPR

Stew Brown will be here to talk to the council about interest in talking with the Union Pacific about starting train service in Salida and surrounding area, including Browns Canyon.

III. Tree Carving Proposal

During the regular council meeting May 21st, the council heard public comment from a member of the Salida Tree Board and artist community about the proposal to carve the stumps of trees removed from Riverside Park. It was asked that we bring this item back for further discussion.

On May 29, staff members met with the Tree Board and Josh Bean, a member of the artist community, to discuss the opportunities and issues associated with the proposal to carve the tree stumps in Riverside Park. A consensus was reached amongst these representatives.

The group agreed that three of the five tree stumps will be removed to make room for replacement trees. These are the three that line the sidewalk from the corner of F & Sackett leading into the park toward the amphitheater.

Michael Varnum, Josh Bean and Bob Salmi are going to look deeper into the question of whether or not it is better to carve the remaining two stumps when they are newly cut or wait until they dry. Due to the current demands on Bob's department, he is going to review his budget to see if he has any funds available to hire an excavator to take the three stumps out in one day and fill the holes immediately. This would be scheduled for the week after FiBark or shortly thereafter and then planting of replacement trees can occur in a timely manner. If funds are not available in the budget to hire an excavator, he will come back with a different plan.

IV. Salida Mountain Trails update

Salida Mountain Trails (SMT) was awarded \$4,500 of the community funding budget for 2013 trail work. In their request for funding, SMT asked for a high degree of flexibility in their budget for the trail work due to circumstances that were unforeseeable at the time. The request specified work associated the Backbone access or trail work on Opal & Harold, Lost, Racetrack or Unkle Nazty. However, each of these trails are on hold for various reasons. (Access issues with O&H; Lost is still under design process for best way to re-route/rehab; Racetrack & Unkle Nazty are holding up well enough to postpone maintenance that possibly can be done by volunteers when necessary; easement negotiations for South Backbone access.) SMT would like to use the funds instead to pay the Southwest Conservation Corp for a week work of work starting on June 10 to extend the Columbine Trail. This is a very popular trail with locals and provides another good option for both locals and tourists to access a loop from the City that stays cooler in the summer. Council is asked to let staff know if they have any concerns about the modification in use of funds awarded.

V. Council Compensation

The topic of increasing compensation to council members has been discussed on and off over the past several years. During council comments at the end of the May 21st council meeting, Councilman Yerkey indicated that he would like to see changes in council compensation. Therefore, we have added this topic to the work session agenda to see if the council would like to provide direction to draft an action item for consideration at a future council meeting.

The most recent "Elected Official Comparison Report" from the Colorado Municipal League is attached.

The current compensation for City of Salida officials is as follows:

- Mayor – \$250 per month (\$3,000 annual)
- Council Member – \$150 per month (\$1,800 annual)
- Treasurer & Clerk – \$142.67 per month (\$1,712 annual)

**Colorado Municipal League
Elected Official Comparison Report
04/28/2012**

Job #2755 - ASSESSOR													
Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
BOULDER COUNTY	1	Annual	\$87,300.00		✓	✓	✓	✓	✓	✓		02/24/2012	
PITKIN COUNTY	1	Annual	\$85,601.00		✓	✓	✓	✓	✓	✓	✓	02/04/2008	457 plan is voluntary.
SUMMIT COUNTY	1	Annual	\$75,744.00		✓	✓	✓	✓	✓	✓	✓	02/27/2007	
Job #2725 - ATTORNEY													
Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
BOULDER COUNTY	1	Annual	\$176,052.96		✓	✓	✓	✓	✓	✓		02/24/2012	
GRANADA	0	Hourly	\$130.00									08/22/2007	Our attorney is used on bases needed
SAGUACHE	1	Monthly	\$1,000.00									02/23/2008	
CORTEZ	1	Hourly	\$75.00									02/28/2008	
Job #2740 - AUDITOR													
Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
DENVER	1	Annual	\$125,924.00		✓	✓	✓	✓	✓		✓	02/24/2011	
GRANADA	0	Annual	\$6,400.00									01/01/2006	Just used annually for audit, and occasional phone calls for advice.
Job #2770 - BOARD CHAIRMAN - APPOINTED													
Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
GRAND LAKE	0	Annual	\$0.00									04/10/2007	
METRO WASTEWATER	0	Annual	\$0.00										
PARACHUTE	1	Annual	\$0.00									04/10/2007	
MONTRORSE	1	Monthly	\$60.00									02/09/2012	Planning Commission
Job #2775 - BOARD MEMBER - APPOINTED													
Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
PUEBLO	3	Monthly	\$225.00			✓	✓	✓	✓	✓	✓	04/10/2007	Civil Service Commissioners
ELIZABETH	5	Per Meeting	\$75.00									06/06/2011	
GLENDALE	12	Per Meeting	\$75.00									02/26/2008	
GRAND LAKE	0	Annual	\$0.00									04/10/2007	
METRO WASTEWATER	0	Annual	\$0.00									11/14/2006	
STERLING	18	Annual	\$0.00									01/17/2012	These board members do not receive any pay for meetings.
ERIE	5	Annual	\$0.00									03/16/2012	
KERSEY	5	Per Meeting	\$50.00									01/01/2006	
LASALLE	5	Monthly	\$50.00									01/01/2006	
PARACHUTE	6	Annual	\$0.00									04/10/2007	
MONTRORSE	6	Monthly	\$40.00									02/09/2012	Planning Commission
LAMAR	5	Annual	\$240.00									04/10/2007	These board members are appointed by Council. These board members are responsible for the development, productions, purchase and distribution of all electricity for Lamar Light & Power.

OVID	0	Annual	\$0.00										01/01/2006	
SAGUACHE	1	Annual	\$0.00										02/23/2008	
Job #2705 - CITY COUNCIL / TRUSTEE														
Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments	
BRECKENRIDGE	6	Annual	\$9,600.00				✓					10/06/2009		
CRESTED BUTTE	0	Annual	\$3,600.00									02/21/2012		
DURANGO	4	Annual	\$5,999.76				✓	✓	✓			01/30/2012		
STEAMBOAT SPRINGS	5	Annual	\$7,449.60				✓	✓	✓			03/01/2012		
TELLURIDE	0	Annual	\$9,600.00				✓					01/01/2006		
VAIL	6	Annual	\$7,500.00				✓	✓			✓	02/21/2008		
WINTER PARK	6	Per Meeting	\$200.00									02/24/2008		
DENVER	12	Annual	\$78,173.00		✓	✓	✓	✓	✓		✓	02/24/2011		
GOLDEN	5	Annual	\$12,780.00								✓	02/25/2009		
COLORADO SPRINGS	9	Annual	\$6,250.40			✓	✓	✓	✓	✓	✓	02/27/2012	City Council benefit rate sheets will be provided to the CML office. City Council members can participate in PERA, ICMA 457 or 401a. The majority of our Council members participate in the 457 program.	
LITTLETON	4	Monthly	\$900.00									02/16/2010		
BRIGHTON	7	Annual	\$12,000.00				✓	✓	✓		✓	02/16/2011		
BOULDER	9	Annual	\$9,180.48				✓	✓				03/04/2012	Paid \$191.26 per meeting; 48 meetings per year	
FORT COLLINS	6	Annual	\$8,470.00									02/16/2012		
GREELEY	6	Annual	\$9,600.00				✓	✓				04/10/2007		
CASTLE ROCK	6	Annual	\$7,800.00									02/27/2012		
PUEBLO	6	Monthly	\$700.00			✓	✓	✓	✓	✓	✓	04/10/2007		
GRAND JUNCTION	6	Hourly	\$542.00									02/14/2007		
AURORA	9	Annual	\$12,752.00			✓	✓	✓	✓	✓	✓	02/16/2012		
ALAMOSA	6	Annual	\$4,800.00			✓						05/19/2009	PERA	
ARVADA	5	Monthly	\$1,150.00									04/10/2007		
BROOMFIELD	9	Annual	\$7,200.00								✓	02/13/2012	Employee and employer pay share of FICA. Employee may contribute to 457.	
CALHAN	6	Annual	\$0.00									01/01/2006		
CANON CITY	6	Annual	\$3,600.00						✓			02/23/2012		
CHERRY HILLS VILLAGE	5	Annual	\$0.00									02/11/2009	Not to include Mayor Pro-Tem which is listed separately	
COMMERCE CITY	8	Annual	\$10,318.20				✓	✓	✓			02/27/2012	Eligible to participate in medical, dental and vision. City pays Employee share of medical and Council pays 100% of dependent medical coverage and all dental and vision premiums.	
ENGLEWOOD	5	Annual	\$7,200.00				✓	✓	✓		✓	02/25/2011	May participate in health, dental, life but pays 100% of premium.	
FEDERAL HEIGHTS	5	Monthly	\$450.00			✓				✓	✓	04/10/2007		
FLORENCE	5	Monthly	\$100.00									03/01/2011		
FORT LUPTON	6	Monthly	\$150.00									03/01/2007	Plus \$25.00 per meeting/workshop or other meetings established for the Council to attend.	
GLENDALE	5	Monthly	\$1,000.00				✓	✓				02/26/2008		
GLENWOOD SPRINGS	6	Annual	\$6,000.00									01/13/2011		
GRAND LAKE	0	Annual	\$0.00									04/10/2007		
GREENWOOD VILLAGE	8	Monthly	\$1,500.00				✓	✓				02/03/2010	Council members may participate in City's health and dental insurance at their own	

BAYFIELD	5	Annual	\$1,200.00										02/28/2008	
BERTHOUD	7	Per Meeting	\$75.00										03/01/2012	
SILT	6	Per Meeting	\$100.00										02/27/2007	One trustee is Mayor Pro-Tem who is paid at Mayor's rate when chairing a meeting
MINTURN	5	Annual	\$2,400.00										10/13/2011	
IDAHO SPRINGS	0	Monthly	\$0.00										06/25/2007	
TIMNATH	3	Annual	\$0.00										02/24/2009	
SNOWMASS VILLAGE	0	Monthly	\$1,000.00			✓							02/24/2010	
MT. CRESTED BUTTE	6	Per Meeting	\$75.00										05/19/2008	
BURLINGTON	5	Annual	\$0.00										02/14/2012	
PONCHA SPRINGS	0	Annual	\$2,400.00										01/31/2011	
SIMLA	0	Annual	\$0.00											

Job #2735 - CLERK

Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments	
DENVER	0	Annual	\$0.00									02/24/2011		
BOULDER COUNTY	1	Annual	\$87,300.00		✓	✓	✓	✓	✓	✓		02/24/2012		
PITKIN COUNTY	1	Annual	\$85,601.00	✓	✓	✓	✓	✓	✓	✓	✓	02/04/2008	457 plan is voluntary.	
RANGELY	1	Annual	\$0.00		✓							03/05/2012		
SEIBERT	0	Hourly	\$14.50			✓				✓		06/19/2007		
SUMMIT COUNTY	1	Annual	\$72,500.00		✓	✓	✓	✓	✓	✓	✓	02/27/2007		
AULT	0	Annual	\$0.00									01/01/2006		
CENTENNIAL	1	Monthly	\$700.00							✓		02/26/2009		
GRANADA	0	Monthly	\$1,600.00	✓	✓		✓					01/01/2006	My position covers everything from court clerk budget director liquor authority etc.	
LEADVILLE	1	Annual	\$12,000.00									10/09/2007		
WHEAT RIDGE	1	Annual	\$29,000.00			✓	✓	✓	✓	✓	✓	02/24/2012	Life Insurance - \$5000	
WALSENBURG	1	Annual	\$2,400.00		✓		✓	✓				09/18/2007		
IDAHO SPRINGS	0	Annual	\$0.00											

Job #2734 - CLERK OF THE COURT

Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
GRANADA	0	Annual	\$0.00									01/01/2006	This pay is included in clerk salary

Job #2765 - CORONER

Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
BOULDER COUNTY	1	Annual	\$87,300.00		✓	✓	✓	✓	✓	✓		02/24/2012	
SUMMIT COUNTY	1	Annual	\$44,200.00		✓	✓	✓	✓	✓	✓	✓	02/27/2007	

Job #2704 - COUNCIL PRESIDENT / VICE MAYOR

Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
STEAMBOAT SPRINGS	1	Annual	\$8,688.00				✓	✓	✓			03/01/2012	Actual title: City Council President Pro-tem
DENVER	1	Annual	\$87,539.00		✓	✓	✓	✓	✓		✓	02/24/2011	
PUEBLO	1	Monthly	\$900.00			✓	✓	✓	✓	✓	✓	04/10/2007	
FORT MORGAN	1	Monthly	\$100.00			✓	✓		✓			04/10/2007	

Job #2715 - COUNTY COMMISSIONER

Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
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BOULDER COUNTY	3	Annual	\$87,300.00		✓	✓	✓	✓	✓	✓	✓	02/24/2012	
LAKEWOOD	0	Annual	\$0.00										
PITKIN COUNTY	2	Annual	\$72,500.00			✓	✓	✓	✓	✓	✓	02/26/2008	457 plan is voluntary
SUMMIT COUNTY	3	Annual	\$51,827.00		✓	✓	✓	✓	✓	✓	✓	04/10/2007	

Job #2710 - JUSTICE / MUNICIPAL JUDGE

Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
BRECKENRIDGE	1	Monthly	\$2,000.00									04/10/2007	
LITTLETON	0	Annual	\$0.00										
BRIGHTON	1	Annual	\$41,748.00				✓	✓	✓	✓	✓	02/16/2011	
GRAND JUNCTION	1	Annual	\$44,684.00									01/26/2010	
ENGLEWOOD	1	Annual	\$124,067.70		✓	✓	✓	✓	✓	✓	✓	02/16/2012	Receives management level benefits (except for paid leave).
LAKEWOOD	1	Annual	\$128,690.00		✓		✓	✓	✓	✓	✓	05/11/2011	Presiding Municipal Judge
DELTA	1	Monthly	\$1,879.00									03/01/2012	Is allowed full use of the City's recreation center and golf course at no charge with limitations as listed under Allowances & Practices for full time employees.
GRANADA	0	Monthly	\$200.00									01/01/2006	Court is 1 day a month
PAGOSA SPRINGS	0	Annual	\$0.00										
PARKER	1	Monthly	\$1,423.08									01/01/2006	The Judge is actually paid by-monthly in the amount of \$711.54
ASPEN	1	Hourly	\$23.08				✓	✓				01/01/2006	Single coverage only for health/dental insurance. Stipend offered if health/dental covg. is waived.

Job #2700 - MAYOR

Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
BRECKENRIDGE	1	Annual	\$14,400.00				✓					10/06/2009	
CRESTED BUTTE	0	Annual	\$7,200.00									02/21/2012	
DURANGO	1	Annual	\$8,999.90				✓	✓	✓			02/27/2008	
STEAMBOAT SPRINGS	1	Annual	\$9,916.80				✓	✓	✓			03/01/2012	Actual title: City Council President
TELLURIDE	0	Annual	\$18,000.00				✓					01/01/2006	
VAIL	1	Annual	\$12,000.00				✓	✓			✓	02/21/2008	
WINTER PARK	1	Per Meeting	\$400.00									02/24/2008	
DENVER	1	Annual	\$145,601.00		✓	✓	✓	✓	✓		✓	02/24/2011	
GOLDEN	1	Annual	\$18,780.00								✓	02/25/2009	
COLORADO SPRINGS	1	Annual	\$96,000.00		✓	✓	✓	✓	✓	✓	✓	02/27/2012	
LITTLETON	1	Monthly	\$1,150.00									02/16/2010	
BRIGHTON	1	Annual	\$16,800.00				✓	✓	✓		✓	02/16/2011	
FORT COLLINS	1	Annual	\$12,643.00									02/16/2012	
GREELEY	1	Annual	\$14,400.00				✓	✓				04/10/2007	
CASTLE ROCK	1	Annual	\$11,400.00									02/27/2012	
GRAND JUNCTION	1	Monthly	\$813.00									02/11/2009	
AURORA	1	Annual	\$54,999.00			✓	✓	✓	✓	✓	✓	02/16/2012	
ALAMOSA	1	Annual	\$7,200.00			✓						05/19/2009	PERA
ARVADA	1	Monthly	\$1,500.00									04/10/2007	
BROOMFIELD	1	Annual	\$9,600.00								✓	02/13/2012	Employee and employer pay share of FICA. Employee can contribute to 457.
CALHAN	1	Annual	\$0.00									01/01/2006	
CANON CITY	1	Monthly	\$5,400.00						✓			02/23/2012	

CHERRY HILLS VILLAGE	1	Annual	\$0.00								02/11/2009	
COMMERCE CITY	1	Annual	\$11,792.00				✓	✓	✓		02/27/2012	Eligible to participate in medical, dental and vision. City pays Employee share of medical and Mayor pays 100% of dependent medical coverage and all dental and vision premiums.
ELIZABETH	1	Monthly	\$300.00								06/06/2011	
ENGLEWOOD	1	Annual	\$8,400.00				✓	✓	✓	✓	02/25/2011	May participate in health, dental, life but pays 100% of premium.
FEDERAL HEIGHTS	1	Monthly	\$600.00			✓				✓	04/10/2007	
FLORENCE	1	Monthly	\$125.00								03/01/2011	
FORT LUPTON	1	Monthly	\$200.00								03/01/2007	Plus \$25.00 per meeting/workshop or other meetings established for the Council to attend.
GLENDALE	1	Monthly	\$1,200.00				✓	✓			02/26/2008	
GLENWOOD SPRINGS	1	Annual	\$8,400.00								01/13/2011	
GRAND LAKE	0	Annual	\$0.00								04/10/2007	
GREENWOOD VILLAGE	1	Monthly	\$3,000.00				✓	✓	✓		02/03/2010	Mayor may participate in City's health, dental, life and disability insurance plans at the same rate as city employees.
GYPSUM	1	Monthly	\$500.00								04/10/2007	
KIOWA	1	Annual	\$1,800.00			✓				✓	03/02/2007	
LAFAYETTE	1	Annual	\$6,600.00							✓	02/02/2012	Wellness Program, City matches up to 4%in 457
LAKE CITY	1	Annual	\$1,800.00			✓					04/10/2007	
LAKEWOOD	1	Annual	\$30,402.00				✓	✓		✓	05/11/2011	
LONGMONT	1	Monthly	\$1,500.00				✓	✓			02/27/2007	If Medical or Dental are elected, they must pay the full cost.
LOUISVILLE	1	Monthly	\$500.00				✓	✓	✓		02/29/2012	
LOVELAND	1	Monthly	\$1,000.00							✓	02/29/2012	
MOUNTAIN VILLAGE	0	Annual	\$0.00								04/10/2007	
NORTHGLENN	1	Annual	\$11,688.00				✓	✓		✓	02/13/2012	
RANGELY	1	Monthly	\$150.00								03/05/2012	
SEIBERT	0	Annual	\$0.00								06/19/2007	
STERLING	1	Annual	\$6,000.00				✓	✓	✓		01/17/2012	Health, dental, and life insurance are available for Mayor to purchase.
SUPERIOR	1	Monthly	\$400.00								04/10/2007	
THORNTON	0	Annual	\$15,000.00				✓	✓	✓	✓	02/16/2010	
WESTMINSTER	1	Annual	\$16,800.00				✓	✓		✓	01/26/2011	
WOODLAND PARK	1	Annual	\$0.00								02/16/2011	
AVON	1	Annual	\$12,000.00				✓	✓		✓	02/27/2012	457 is mandatory in lieu of social security, Health insurance optional monthly=\$201.82 EE+1, \$378.20 EE+Family Full family recreation center pass
BENNETT	1	Monthly	\$48.00								01/26/2009	
CENTENNIAL	1	Monthly	\$850.00							✓	02/26/2009	
CENTRAL	1	Monthly	\$700.86								01/01/2006	Mayor does receive 2% cost of living each year.
DELTA	1	Monthly	\$150.00					✓			02/18/2010	Has access to City's recreation center and golf course with limitations as listed for full time employees.
ERIE	1	Annual	\$0.00								03/16/2012	
EVANS	1	Monthly	\$425.00								02/28/2009	Receives recreation center membership
FORT MORGAN	1	Monthly	\$200.00			✓	✓		✓		04/10/2007	
GEORGETOWN	0	Annual	\$0.00								02/21/2007	
GRANADA	0	Annual	\$0.00								01/01/2006	No pay for the mayor

HAYDEN	1	Annual	\$1,800.00									02/22/2010	
HOTCHKISS	1	Monthly	\$200.00									01/01/2006	
KERSEY	1	Per Meeting	\$100.00									01/01/2006	
LASALLE	1	Monthly	\$100.00									01/01/2006	
LIMON	1	Monthly	\$49.75									03/01/2007	
MEEKER	1	Annual	\$909.00									08/15/2011	
MONTE VISTA	1	Annual	\$3,723.00									02/23/2011	
NEW CASTLE	1	Per Meeting	\$100.00				✓	✓	✓			03/17/2009	
PAGOSA SPRINGS	0	Annual	\$0.00										
PARACHUTE	1	Monthly	\$200.00									02/24/2010	
PARKER	1	Monthly	\$750.00	✓								01/01/2006	
PLATTEVILLE	1	Annual	\$1,200.00									04/10/2007	
ROCKY FORD	1	Annual	\$50.00									01/29/2010	
SILVERTHORNE	1	Annual	\$9,000.00								✓	02/28/2012	Mayor pays 7.5% to 457; Town matches 7.5%.
TRINIDAD	1	Annual	\$4,800.00									01/01/2006	
CARBONDALE	1	Monthly	\$1,000.00									02/27/2008	
MONTROSE	1	Monthly	\$325.00									02/09/2012	
CEDAREDEGE	1	Annual	\$3,600.00									02/28/2007	
FRUITA	1	Monthly	\$475.00									03/01/2012	
BLACK HAWK	1	Monthly	\$835.97		✓	✓	✓	✓	✓	✓		02/15/2012	The Mayor receives an additional monthly Medical Stipend of \$1,510.97. Members are eligible to purchase group insurance coverage on pre-tax basis.
BLANCA	0	Annual	\$0.00									01/01/2006	
CAMPO	0	Annual	\$0.00									01/01/2006	
CRAIG	1	Annual	\$300.00				✓	✓				01/01/2006	
CRIPPLE CREEK	1	Monthly	\$542.01									03/02/2012	EAP paid for by the City.
DILLON	1	Annual	\$10,800.00								✓	01/01/2006	
EATON	1	Annual	\$420.00									02/26/2008	
ESTES PARK	1	Annual	\$6,000.00		✓	✓	✓		✓	✓		02/24/2009	
FIRESTONE	1	Monthly	\$300.00		✓							02/24/2011	
FRISCO	0	Annual	\$11,400.00									02/07/2011	Effective 4/2/08, the Annual Salary for the newly elected mayor increased to \$11,400. (\$950 per month)
GREEN MOUNTAIN FALLS	1	Annual	\$0.00									02/26/2008	
GUNNISON	1	Monthly	\$600.00								✓	02/17/2012	
JOHNSTOWN	1	Per Meeting	\$200.00									04/10/2007	
LAMAR	1	Annual	\$4,800.00									02/06/2012	
LARKSPUR	0	Annual	\$0.00										
LAVETA	0	Annual	\$0.00									01/01/2006	
LEADVILLE	0	Annual	\$4,800.00									10/09/2007	
LONE TREE	1	Monthly	\$0.00							✓	✓	04/10/2007	
MANCOS	1	Monthly	\$250.00						✓			02/01/2008	AD&D Insurance only on the job.
OVID	0	Annual	\$0.00									01/01/2006	
PALISADE	1	Annual	\$3,600.00									02/10/2010	
SAGUACHE	1	Annual	\$0.00									02/23/2008	
WESTCLIFFE	1	Annual	\$0.00	✓								04/10/2007	
YUMA	1	Monthly	\$30.00									03/18/2012	
BRUSH	1	Monthly	\$300.00									01/07/2009	Following Nov. 09 election the Mayor will receive \$400 per month
DACONO	1	Monthly	\$75.00									03/18/2009	Voter declined compensation approval two years running.

GRANBY	1	Annual	\$9,000.00									02/24/2010	Elected every four years.
MANITOU SPRINGS	1	Annual	\$0.00									04/10/2007	Unpaid elected position - covered by workmen's compensation
WHEAT RIDGE	1	Annual	\$10,080.00				✓	✓	✓			02/24/2012	Life Insurance - \$5000
WINDSOR	1	Annual	\$6,000.00									02/03/2011	
OURAY	1	Monthly	\$500.00									02/23/2010	
FOUNTAIN	1	Per Meeting	\$25.00									02/29/2008	
RIDGWAY	1	Annual	\$1,500.00									01/01/2006	
ASPEN	1	Hourly	\$29.06				✓	✓				01/01/2006	Single coverage only for health/dental insurance. Stipend offered if health/dental covg. is waived.
WALSENBURG	1	Per Meeting	\$125.00									04/10/2007	
HAXTUN	1	Annual	\$1,640.00									02/19/2010	
NEDERLAND	1	Annual	\$0.00									04/10/2007	
FREDERICK	1	Monthly	\$300.00									01/13/2012	
BAYFIELD	1	Annual	\$2,400.00									02/28/2008	
BERTHOUD	1	Per Meeting	\$103.50									03/01/2012	Receives a \$115 per month and \$75.00 per meeting.
SILT	1	Per Meeting	\$200.00									02/27/2007	Mayor Pro-Tem paid at Mayor's rate when chairing a meeting
MINTURN	1	Annual	\$4,800.00									10/13/2011	
IDAHO SPRINGS	0	Monthly	\$0.00									06/25/2007	
TIMNATH	1	Annual	\$0.00									02/24/2009	
SNOWMASS VILLAGE	0	Monthly	\$1,700.00	✓								02/24/2010	
MT. CRESTED BUTTE	1	Per Meeting	\$150.00									05/19/2008	
BURLINGTON	1	Annual	\$0.00									02/14/2012	
PONCHA SPRINGS	0	Annual	\$6,000.00									01/31/2011	
SIMLA	0	Annual	\$0.00										

Job #2701 - MAYOR PRO TEM

Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
GOLDEN	1	Annual	\$13,980.00								✓	02/25/2009	
LITTLETON	1	Monthly	\$1,025.00									02/16/2010	
BRIGHTON	1	Annual	\$14,400.00				✓	✓	✓		✓	02/16/2011	
CASTLE ROCK	0	Annual	\$9,600.00									02/27/2012	
AURORA	1	Annual	\$14,583.00			✓	✓	✓	✓	✓	✓	02/16/2012	
ALAMOSA	1	Annual	\$4,800.00			✓						02/17/2010	PERA
ARVADA	1	Monthly	\$1,250.00									04/10/2007	
BROOMFIELD	1	Annual	\$7,200.00								✓	02/13/2012	Employee and employer pay share of FICA. Employee may contribute to 457.
CANON CITY	1	Annual	\$3,600.00						✓			02/23/2012	
CHERRY HILLS VILLAGE	1	Annual	\$0.00									02/11/2009	
ELIZABETH	1	Per Meeting	\$75.00									06/06/2011	
ENGLEWOOD	1	Annual	\$7,800.00				✓	✓	✓		✓	02/25/2011	May participate in health, dental, life but pays 100% of premium.
FEDERAL HEIGHTS	1	Monthly	\$500.00			✓				✓	✓	04/10/2007	
FLORENCE	1	Monthly	\$100.00									03/01/2011	
GLENDALE	1	Monthly	\$1,000.00				✓	✓				02/26/2008	
GRAND LAKE	0	Annual	\$0.00									04/10/2007	
KIOWA	1	Annual	\$1,200.00			✓				✓	✓	03/02/2007	
LAFAYETTE	1	Annual	\$5,100.00								✓	02/02/2012	Wellness Program, City matches up to 4%in 457
LOUISVILLE	1	Monthly	\$250.00				✓	✓				02/29/2012	

PALISADE	1	Annual	\$2,400.00										02/14/2007	
SAGUACHE	1	Annual	\$0.00										02/23/2008	
YUMA	1	Monthly	\$20.00										03/18/2012	
GRANBY	1	Annual	\$6,000.00										02/24/2010	selected by the Board from the trustees elected. This person was elected as a Trustee/ Everu 2 years the Board appoints from among the Trustees.
OURAY	1	Monthly	\$200.00										02/23/2010	
FOUNTAIN	1	Per Meeting	\$25.00										02/29/2008	
RIDGWAY	1	Annual	\$1,200.00										01/01/2006	
WALSENBURG	0	Per Meeting	\$100.00										04/10/2007	
NEDERLAND	1	Annual	\$0.00										04/10/2007	
FREDERICK	1	Monthly	\$150.00										01/13/2012	
BAYFIELD	1	Annual	\$1,200.00										02/28/2008	
MINTURN	1	Annual	\$2,400.00										10/13/2011	
TIMNATH	1	Annual	\$0.00										02/24/2009	
BURLINGTON	1	Annual	\$0.00										02/14/2012	
PONCHA SPRINGS	0	Annual	\$3,000.00										01/31/2011	

Job #2745 - RECORDER

Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
DENVER	0	Annual	\$0.00									02/24/2011	

Job #2730 - SHERIFF

Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
BOULDER COUNTY	1	Annual	\$111,100.00		✓	✓	✓	✓	✓	✓		02/24/2012	
PITKIN COUNTY	1	Annual	\$106,334.00		✓	✓	✓	✓	✓	✓	✓	02/04/2008	457 plan is voluntary.
SUMMIT COUNTY	1	Annual	\$87,700.00		✓	✓	✓	✓	✓	✓	✓	02/27/2007	

Job #2760 - SURVEYOR

Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
BOULDER COUNTY	1	Annual	\$5,500.00			✓	✓	✓	✓	✓		02/24/2012	

Job #2750 - TREASURER

Entity	# Inc	Pay Basis	Salary	Comb	F/T	Ret	Health	Dental	Life	401	457	Updated	Comments
BOULDER COUNTY	1	Annual	\$87,300.00		✓	✓	✓	✓	✓	✓		02/24/2012	
RANGELY	1	Annual	\$0.00		✓							03/05/2012	
SUMMIT COUNTY	1	Annual	\$85,000.00		✓	✓	✓	✓	✓	✓	✓	02/27/2007	
CENTENNIAL	1	Monthly	\$700.00							✓		02/26/2009	
LEADVILLE	1	Annual	\$18,000.00									10/09/2007	
WHEAT RIDGE	1	Annual	\$29,000.00			✓	✓	✓	✓	✓	✓	02/24/2012	Life Insurance - \$5000
WALSENBURG	0	Annual	\$600.00									04/10/2007	USUALLY ELECTED NO ONE RAN IN 2005. COUNCIL HAS NOT APPOINTED.